

--- Church Conference Packet for  
Faith UMC (Rockville, MD)

The electronic (.pdf) version of this report should only be distributed to those who are authorized to view ALL Church Conference Reports and ALL attached documents.

This packet contains the following reports:

- **Accessibility Audit (2023)**
  - Regarding: Faith UMC
- **Care of Members Report (2023)**
  - Regarding: Faith UMC
- **Certification of Compliance Form (2023)**
  - Regarding: Faith UMC
- **Clergy Compensation Summary (2024)**
  - Regarding: Laura Norvell
- **Clergy Sexual Misconduct Form (2023)**
  - Regarding: Laura Norvell
- **College Student Report (2023)**
  - Regarding: Faith UMC
- **Congregational Profile (2023)**
  - Regarding: Faith UMC
- **Connected Clergy Report (2023)**
  - Regarding: Jeff Jones
- **Connected Clergy Report (2023)**
  - Regarding: Marjorie Taylor
- **Discipleship Ministries (2023)**
  - Regarding: Faith UMC
- **Finance Report (2023)**
  - Regarding: Faith UMC
- **Parsonage Report 2023 (Primary)**
  - Regarding: Faith UMC
- **Pastor's Report (2023)**
  - Regarding: Laura Norvell

- **Trustees Report (2023)**
  - Regarding: Faith UMC

Printed: 9/13/2023 6:03 AM	<b>Faith UMC (Rockville, MD) Church Conference Accessibility Audit (2023) Faith UMC</b>	Report Status: ---
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Electronically submit this report by October 1, or 10 days prior to your church conference, whichever comes first.

- Select Yes, No, or N/A for each question
  - If you select 'No' you may be required to provide an explanation
- When finished, click the SUBMIT button located at the end of the form.
- You do NOT need to provide a hard copy of this document to the Presiding Elder of your Church Conference.
- Numbers in parentheses refer to paragraphs of the 2016 Book of Discipline.

**Church Name**

GW | Faith || Rockville ||| 9410

**GETTING INTO THE CHURCH**

**a1. Does the church have a disabilities ministry?**

No - We are discussing developing a plan

**1. Clearly visible signs direct people to accessible entrances?**

YES

**1a. Explain 'No' answer**

**2. Designated parking spaces on level ground are close to entrance and do not require crossing traffic or moving behind parked cars?**

YES

**2a. Explain 'No' answer**

**3. At least 1 per 25 spaces is clearly marked with access symbol on vertical signs and on pavement?**

YES

**3a. Enter number of Accessible Spaces:**

5

**3b. Explain 'No' answer**

**4. Accessible spaces are 8' wide with adjacent 5' access aisle?**

YES

**4a. Explain 'No' answer**

**5. At least one space is van accessible with adjacent, painted slash lines, for 8' access aisle on right side of vehicle?**

YES

**5a. Explain 'No' answer**

**6. 36" wide curb cuts (curb ramps) are provided close to parking?**

YES

**6a. Explain 'No' answer**

**7. Sidewalks are smooth, flat, and at least 36" wide providing an access route to an accessible entrance into the church?**

YES

**7a. Explain 'No' answer**

**8. Ramp has maximum incline of 1:12, preferably 1:20 with no more than 30 feet between landings.**

N/A

**8a. Enter Length; Rise; Ratio:**

**8b. Explain 'No' answer**

**9. Ramp has minimum width of 36 feet between handrails and has non-slip surface.**

N/A

**9a. Indicate width in inches:**

**9b. Explain 'No' answer**

**10. Handrails are 34-38 inches high on both sides of ramp/ stairs and extend 12 inches beyond; lower railing is no higher than 4" above deck.**

N/A

**10a. Explain 'No' answer**

**11. There is a 60"x60" level platform at entry door and at least 18" on pull side of door.**

YES

**11a. Explain 'No' answer**

**12. Entrance door is 36 inches wide; threshold level or max beveled one half inch high; no more than 10 lb force needed to open door.**

YES

**12a. Explain 'No' answer**

## **GETTING AROUND THE CHURCH**

**13. Corridors are at least 36 inches wide with 60 inches passing spaces every 200 feet and non-glare floor surface.**

YES

**13a. Explain 'No' answer**

**14. No objects protrude more than 4 inches and lowest part of the protruding object is no more than 27" above floor height to allow a person who is blind to detect the object with a cane and avoid injuries.**

YES

**14a. Explain 'No' answer**

**15. Multi-level building has an elevator, lift and/or ramp to allow access to all common/program areas.**

YES

**15a. Explain 'No' answer**

**16. Doorways have a minimum of 32 inches clearance and thresholds are level or no more than 1/2" high and beveled.**

YES

**16a. Explain 'No' answer**

**17. Door handles are easy to grasp and operate with one hand/single effort, using no more than 5 lbs. force.**

YES

**17a. Explain 'No' answer**

**18. Carpet pile is level and no more than 1/2 inch thick, with no or firm padding; all floor mats have rubberized backing and are stable**

YES

**18a. Explain 'No' answer**

**19. Fire alarm controls and extinguishers are no more than 48 inches from the floor; visual and auditory fire alarms are in place**

NO

**19a. Explain 'No' answer**

Our fire alarm system is only auditory, not visual.

**20. At least one accessible marked unisex restroom (or both M/F) per floor has 60x60" turning space**

YES

**20a. Explain 'No' answer**

**21. Sink has 29" clearance from floor, controls easy to operate, drain pipes insulated**

YES

**21a. Explain 'No' answer**

**22. Soap and paper towels are no higher than 48 inches the bottom-edge of mirror is 40 inches or lower.**

YES

**22a. Explain 'No' answer**

**23. At least one bathroom stall is 66x60 inches wide with a 33-36 inch high wall-mounted grab bar by toilet extending 54 inches from back wall; toilet height 17-19 inches**

YES

**23a. Explain 'No' answer**

**24. Drinking fountain is no higher than 36 inches with easy hand controls and wheelchair clearance or paper cup dispenser.**

YES

**24a. Explain 'No' answer**

**25. Stairs and ramps have handrails on both sides; surface is non-slip; leading edges are marked with a contrasting color.**

YES

**25a. Explain 'No' answer**

## **SANCTUARY, CLASSROOM, FELLOWSHIP AREA**

**26. Level pew cuts/wheelchair spaces are next to aisles and distributed throughout the room for choice in seating. Spaces are 33"x48" forward approach, and/or 33"x60" side approach, with view of screen/pulpit when others stand.**

NO

**26a. Explain 'No' answer**

Wheelchair spaces are in the rear.

**27. Chancel area and choir loft are accessible (via ramp, or platform lift if needed).**

NO

**27a. Explain 'No' answer**

We have not found a feasible solution.

**28. If there are steps to the chancel, handrails are provided.**

YES

**28a. Explain 'No' answer**

**29. Aisle ways are at least 36 inches in common areas.**

YES

**29a. Explain 'No' answer**

**30. Fellowship area and one work area in kitchen are accessible.**

YES

**30a. Explain 'No' answer**

**31. In fellowship area and classrooms at least one table has minimum of 29-30 inches clearance on underside; some chairs have armrests and height of these chair's seats from floor is 18 inches or more**

NO

**31a. Explain 'No' answer**

The Fellowship Hall and some of our classrooms do not offer chairs with arm rests. Chairs can be relocated from other spaces if needed.

## **COMMUNICATIONS AND ENVIRONMENT**

**32. Members sensitized about need to minimize use of fragrances?**

NO

**32a. Explain 'No' answer**

We've not done any education on this issue but do not feel it's a problem and will address it if it becomes one.

**33. All soaps, cleaning product and other chemicals are fragrance-free. Candles are unscented and non-petroleum-base**

YES

**33a. Explain 'No' answer**

**34. Lighting adequate for reading in meeting areas and for safety in halls.**

YES

**34a. Explain 'No' answer**

**35. Large/bold print provided via projection or bulletin, songbook, and Bible; Braille or alternative media available upon request.**

YES

**35a. Explain 'No' answer**

**36. Microphone used by all speakers or comments repeated; assisted listening devices provided; ASL interpreter provided upon request.**

YES

**36a. Explain 'No' answer**

**37. Printed copies of sermon are available if requested?**

YES

**37a. Explain 'No' answer**

**38. Videos and other media are clearly captioned.**

YES

**38a. Explain 'No' answer**

## **ATTITUDES**

**39. Access and accommodations available are described in church phone message, website, internet postings, signage, etc.**

NO

**39a. Explain 'No' answer**

Not on the phone message at this time. Not readily apparent on the website at present.

**40. Pastor(s), ushers, greeters, leaders and members have had training in disability awareness and etiquette?**

NO

**40a. Explain 'No' answer**

We have not offered formal training

**41. Signs or bulletins boards give visible evidence that people with cognitive challenges, mental illness, and chronic illness are welcome and included in the life of the congregation**

NO

**41a. Explain 'No' answer**

No purposeful action taken in this area.

**42. Disruptions are accepted and incorporated into worship**

YES

**42a. Explain 'No' answer**

**43. Service animals or guide dogs are welcome within the church building(s) including the sanctuary.**

YES

**43a. Explain 'No' answer**

**44. Worship leader invites people to "rise in body or in spirit" and to "be in an attitude of prayer" or uses similar inclusive language**

YES

**44a. Explain 'No' answer**

**45. Educational programs are adapted as needed for inclusion of children and adults with disabilities?**

YES

**45a. Explain 'No' answer**

**46. Disability Awareness Sunday was celebrated during the past year.**

NO

**46a. Explain 'No' answer**

We may consider incorporating some of the Disability Awareness Sunday resources into our worship life and publications in 2024.

**47. Persons with disabilities serve in worship and leadership roles and help plan ways to improve access.**

YES

**47a. Explain 'No' answer**

**48. Needs of those on special diets considered when food is offered, including gluten free communion elements.**

YES

**48a. Explain 'No' answer**

**49. Transportation; valet parking assistance; buddy system (for those needing 1:1 assistance) offered if needed.**

YES

**49a. Explain 'No' answer**

**GOALS FOR ACCESSIBILITY IMPROVEMENT FOR THE UPCOMING YEAR.**

**Note: When each goal is entered, you will be prompted for a target date. To enter the date, use the "date picker calendar" or enter the date using the format MM/DD/YYYY.**

**50. Goal 1**

Continue efforts to improve sound quality in the Sanctuary (and on the online streaming platform) during worship. Quality continues to improve but there are periodic hiccups.

**50a. Target Date for Goal 1:**

02/28/2024

**51. Goal 2**

We are considering including an ADA Assessment of the church's programs and facilities in the budget for the upcoming year. We would like to put particular emphasis on how we can make the sanctuary more accessible to individuals who use a wheelchair and other individuals with disabilities.

**51a. Target Date for Goal 2:**

12/31/2024

**52. Goal 3**

Include materials about Disability Awareness Sunday in church publications in 2024.

Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference  
Accessibility Audit (2023)  
Faith UMC**

Report  
Status:  
---

**52a. Target Date for Goal 3:**  
06/30/2024

**53. Goal 4**

Form a committee to study ways to make the church's programs more accessible to individuals with disabilities, make recommendations to church leadership and implement those recommendations.

**53a. Target Date for Goal 4:**  
12/31/2024

**54. Goal 5**

**54a. Target Date for Goal 5:**

**55. Request consultation from Conference Disability Concerns Committee**

**55a. Consultation Request Notes**

**Name of Pastor:**

Pastor Laura Norvell

**Date Pastor Signed**

08/10/2023

**Name of Trustee Chair:**

Nancy Kuhn

**Date Trustee Chair Signed**

08/10/2023

**Form completed by:**

Fred Rosetty

**Contact Information:**

301-881-1881 X2004

**PLEASE NOTE:**

- This form is for use on existing buildings only; please refer to current ADA and state regulations for new construction or major remodeling projects: [https://www.ada.gov/2010ADAstandards\\_index.htm](https://www.ada.gov/2010ADAstandards_index.htm) .

- The audit should be completed by a team including a member of the trustees, and people with construction, architecture, and rehabilitation backgrounds. Include persons with disabilities and family members, especially someone who uses a wheelchair and someone with low vision, in the audit process.

- Interview individuals with disabilities and family members of children and adults with disabilities to learn how welcoming your congregation is and to help set priorities.

- This is not an all-inclusive listing of ADA guidelines, but rather represents basic first steps that a church may take to begin to implement accessibility measures.

- Resources are available through your conference Disability Concerns Committee and through the Disability Ministry Committee of the United Methodist Church at <http://www.umdisabilityministries.org/access/audit.html> to help you plan and carry out improvements.





Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference**  
**Accessibility Audit (2023)**  
**Faith UMC**

Report  
Status:  
---

**Form Status:**  
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----- **BECAME INACTIVE THIS YEAR** -----

**1. Disciples who have become inactive this past year.**

Joseph Breen, Hank Breen, Bethany Buel, McKenzie Burke, Tim Burke, Sydnie Clark, Tracy Clark, Charles Clark, Samantha Clark, Thomas Clark, Jamie Dobbs, B. James Gautereaux, Ethan Gray, Jordan Green, Charles Halverson, Matthew Halverson, Gregory Heath, Taylor Hess, Ashley Holder, Katherine Jones, Emma Landgren, Caroline Larkin, Natalie Larkin, Joe MacCormack, Jillian Mahoney, Cameron Manning, Melody Manning, Willis Manning, Stanislaus Mitchell, Ian Mullinax, Elizabeth Parsan, Aimee Ramsperger, Sean Ramsperger, Benjamin Salaj, Matthew Salaj, Nathan Springer, Ashley Tomlinson, Barbara Tomlinson, Vivian Wan and Robert Wood.

**1a. What specific strategies will you use to reengage members in active discipleship?**

Each of these individuals received a letter reiterating our shared covenant to participation in the life of the body. In that letter they were invited to have a conversation with the pastor. A targeted group of these people will be invited to a welcome back event this Fall, and they may be specifically invited to other things that align with their stage of life and interests throughout the year.

**1b. Members living locally for whom the church council has taken responsibility and faithfully followed the direction in. par. 228.2b[1]**

Joseph Breen, Hank Breen, Sydnie Clark, Tracy Clark, Charles Clark, Samantha Clark, Thomas Clark, Jamie Dobbs, Ethan Gray, Jordan Green, Taylor Hess, Ashley Holder, Katherine Jones, Emma Landgren, Joe MacCormack, Jillian Mahoney, Cameron Manning, Melody Manning, Willis Manning, Stanislaus Mitchell, Ian Mullinax, Aimee Ramsperger, Sean Ramsperger, Benjamin Salaj, Matthew Salaj, Nathan Springer, Ashley Tomlinson, Barbara Tomlinson, Vivian Wan and Robert Wood.

**1c. Members who reside outside the community and who are being encouraged to transfer their membership. par. 228.2b[2]**

Bethany Buel, Tim Burke, Charles Halverson, Matthew Halverson, Gregory Heath, Caroline Larkin, Natalie Larkin and Elizabeth Parsan.

**1d. Members we would seek out if we could, but whose addresses are unknown. par. 228.2b[3]**

Samantha Clark, Taylor Hess, Emma Landgren, B. James Gauteraux

----- **INACTIVE FOR AT LEAST ONE YEAR** -----

For prior year's report/names, visit "Church Conference Forms" in Arena

(scroll to bottom of page - Church Admin access required)

**2. Disciples who have been inactive for at least 1 year.**

Susan Bennett, Courtney Best, Joan Bramstedt, Ashley Burke, Connie Burke, Rita Deng, Karen Dipeppe, Susan Edgell, Nick Finamore, John Fuscoe, Shirley Fuscoe, Nelda Granum, Philip Granum, Lauren Huaytalla, Sarah Jones, Sue Ann McCarty, Aubrie Munsey, Joann Rice, Austin St. Clair, Keith Stakes, Daniel Sullivan and Donna Wood.

**2a. What strategies will you use in the upcoming year to seek after, connect with and invite back into active discipleship the persons listed above who have been faithfully sought after for one year? See par. 228.2b[4]**

Each of these individuals received a letter reiterating our shared covenant to participation in the life of the body. In that letter they were invited to have a conversation with the pastor. A targeted group of these people will be invited to a welcome back event this Fall, and they may be specifically invited to other things that align with their stage of life and interests throughout the year.

Printed: 9/13/2023 6:03 AM	<b>Faith UMC (Rockville, MD) Church Conference Care of Members Report (2023) Faith UMC</b>	Report Status: ---
----------------------------------	--	--------------------------

**2b. Persons who will be considered for removal from membership at next year's church conference if your efforts are unsuccessful.**

Susan Bennett, Courtney Best, Joan Bramstedt, Ashley Burke, Connie Burke, Rita Deng, Karen Dipeppe, Susan Edgell, Nick Finamore, John Fuscoe, Shirley Fuscoe, Nelda Granum, Philip Granum, Lauren Huaytalla, Sarah Jones, Sue Ann McCarty, Aubrie Munsey, Joann Rice, Austin St. Clair, Keith Stakes, Daniel Sullivan and Donna Wood.

----- INACTIVE FOR AT LEAST TWO YEARS -----

For prior year's report/names, visit "Church Conference Forms" in Arena

(scroll to bottom of page - Church Admin access required)

**3. Disciples who have been INACTIVE for at least two years.**

Jeanne Angel, Kevin Connors, Joseph Dipeppe, Kaitlyn Gautereaux, Claire Mahoney, Christopher Newton, Theresa Nielsen, Jeremy Ollayos, Spencer Ollayos, Bethany Stokes, Stefan Stokes and Kelly Sullivan.

**3a. What strategies have you used to reclaim disciples who have become inactive and to whom you have been unable to minister to for at least the last two consecutive years? See par. 228.2b [4]**

Each of these individuals received a letter reiterating our shared covenant to participation in the life of the body. In that letter they were invited to have a conversation with the pastor. A targeted group of these people will be invited to a welcome back event this Fall, and they may be specifically invited to other things that align with their stage of life and interests throughout the year.

**3b. Persons who have not been responsive to these efforts and you are recommending be removed from the membership roll by action of the current year's church conference.**

Jeanne Angel, Kevin Connors, Joseph Dipeppe, Kaitlyn Gautereaux, Claire Mahoney, Christopher Newton, Theresa Nielsen, Jeremy Ollayos, Spencer Ollayos, Bethany Stokes, Stefan Stokes and Kelly Sullivan.

-----  
**This form was completed by:**  
Valerie Kunsman, Office Administrator

**Date:**  
08/30/2023

The following signatures will be acquired at CC if a vote is applicable per item 3b.

**Pastor Signature:** \_\_\_\_\_

**Presiding Elder Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Please upload a scanned copy of the signed report  
[Care of Members signed.pdf](#)

**Form Status:**  
Complete

To be completed and signed by the Pastor(s) and Chairperson of the Staff/Parish Relations Committee (S/PRC) of all congregations in the Baltimore-Washington Conference of The United Methodist Church.

This is to certify that this congregation of the Baltimore-Washington Conference of The United Methodist Church has complied in full with the Conference Policy Statement & Protocol on Lay Sexual Misconduct Of The Baltimore-Washington Conference Of The United Methodist Church. As such, this document certifies that:

- (1) All persons who are to work with children and youth within the ministry of this congregation have completed and signed the Questionnaire and Response form contained with the official Conference Policy; and
- (2) All outside groups using the church building that provide any services to children or youth have certified that all those within that organization have been screened and asked the equivalent, at the very least, of the questions in our Policy, Questionnaire and Response Form;

if the outside group can make no such general certification, then this document certifies that all those who work with children and youth within such groups have completed and signed the Questionnaire and Response Form on an individual basis

We, the undersigned, verify that this congregation has complied with all of the requirements of the Policy Statement & Protocol on Lay Sexual Misconduct Of The Baltimore-Washington Conference Of The United Methodist Church.

**Note:** Complete and upload the signed and dated Certification of Compliance Form by October 1, or 10 days before the scheduled Church Conference date &ndash; whichever comes first.

**Church Name:**  
GW | Faith || Rockville ||| 9410

**Upload Signed Form Here:**  
[certificatio of compliance w live sigs.pdf](#)

**Form Status:**  
Complete



# Baltimore-Washington Conference

The United Methodist Church

Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference**  
**Clergy Sexual Misconduct Form (2023)**  
**Laura Norvell**

Report  
Status:  
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## Directions

**Complete and upload the signed and dated Clergy Sexual Misconduct Form by October 1, or 10 days prior to your scheduled Church Conference date, whichever comes first.**

## Church Name

GW | Faith || Rockville ||| 9410

## Pastor First Name

Laura

## Pastor Last Name:

Norvell

## Upload Signed Form Here:

[Clergy Sexual Misconduct Questionnaire.pdf](#)

## Form Status:

Complete

**BWC College Student Form (2023)**

One of the gifts of the United Methodist connection is the ability to connect college students with campus ministries and/or local churches when they go to college.

This is only made possible when local churches provide information on at least an annual basis. While the BOD Paragraph 247.16 states "The charge conference shall receive a report on the names and addresses of college students to send to the United Methodist campus ministers and chaplains"; at the Baltimore-Washington Conference of the UMC we seek to have this information provided no later than August 1 (before the Fall semester) and January 15 (at the beginning of the Spring Semester).

Campuses with a (potential) designation will be prioritized for development based on numbers of students enrolled and readiness of local congregations and leaders to partner.

We have sent this communication to the pastor, lay leader, church council chair and persons listed youth or family ministry chair so that one of these persons may complete one form per college student. The information you provide will not be shared outside of staff without permission and will solely be used by UMC campus ministries to welcome and support.

If you have any questions, please contact Campus Ministries, <https://www.bwcumc.org/cm/>.

**Church Name**

GW | Faith || Rockville ||| 9410

**PERSON AT CHURCH WHO IS ENGAGED WITH COLLEGE STUDENTS:**

**Contact Name**

Rev. Laura Norvell

**Contact Email Address**

revlaura@Faithworkshere.com

**Do you have people who are/will be college students?**

Yes

**Do you have a second student to enter?**

YES

**Do you have a third student to enter?**

YES

**Do you have a fourth student to enter?**

YES



Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference  
College Student Report (2023)  
Faith UMC**

Report  
Status:  
---

**Do you have a fifth student to enter?**  
YES

**Do you have a sixth student to enter?**  
YES

**Do you have a seventh student to enter?**  
YES

**Do you have an eighth student to enter?**  
YES

**Do you have a ninth student to enter?**  
YES

**Do you have a tenth student to enter?**  
YES

**Do you have more students to enter?**  
YES

**Please enter additional information for each student following format above.**

Hannah Stefan, stefan2@comcast.net, University of FL, Gainesville, undergraduate;

Adam Winchenbach, winchenbach.a@northeastern.edu, Northeastern University, Boston, undergraduate;

Molly Winchenbach, molly.r.winchenbach@gmail.com, University of Wisconsin at Madison, undergraduate

**Form Status:**  
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**Church Name:**

GW | Faith || Rockville ||| 9410

**1. List and discuss three of the current strengths of your congregation:**

Faith has long-standing traditions for excellence in worship, service and Christian education, including a commitment to music. Faith is committed to becoming a welcoming congregation, demonstrated by our affiliation with the reconciling ministries network, our diverse staff, and our embrace of all ages in worship.

**2. List and discuss three critical needs of your congregation:**

Faith needs to identify and live into a compelling vision of what it means to make disciples of Jesus Christ for the transformation of the world from its location and strengths. Faith needs a plan and process for identifying, nurturing and equipping leaders for ministry. Faith needs to reach a wider and more diverse community with a relevant message born of our vision.

**3. Check any issues within the congregation that need to be addressed:**

- Financial Concerns
- Conflicts within the congregation

**Explain the issues you selected above:**

Faith is experiencing the arrival of new households - several families with small children - after many years of decline. The staff has been downsized to aid in downsizing the budget while new sources of revenue are sought. This means that finances are always a source of anxiety for lay and clergy leadership. The congregation's newly emerging focus on justice has created some tension among members. In addition, the congregation is experiencing the grief that comes with so many changes - those in the general society, the difficulties of aging, the loss of long-time beloved staff, and so many new faces after the physical separation of COVID

**4. What is the vision for the congregation and community over the next 3-5 years?**

Faith is on a journey to become a thriving community where people can belong (to a community that embraces them), become (followers of Jesus and thereby their fullest selves), believe (the Good News that they are loved and loveable), and be/share love in the world. Living into this will require that we take hard look at how we leave our building to reach our community to meet the needs found there. In 2023 we continued to pursue six priorities: (1) Non-traditional worship (Messy Church) (2) Partnering with other congregations on ministries/youth/children (3) Expanding use of our physical property (4) Improving technology for maximum participation and effective communication (5) Education and action for social justice (6) Marketing and communication of worship, activities, and initiatives.

**5. How will the congregation and pastor work in collaboration towards accomplishing the critical needs and issues?**

It is critically important that the pastor and congregation share vision and are engaged regularly in dialogue about that vision and the goals and objectives that take us closer to that vision. We expect our pastor to be someone who connects the dots between conversations happening across various groups in the community (inside and beyond the church), relating to members and their discipleship journey. The pastor serves as a change leader, encouraging the congregation to fearlessly pursue God's vision for the church. Administratively, the Church Council is studying how we might transition to Simplified, Accountable Leadership for its associated efficiencies and to release more people from those responsibilities and free them for ministry



Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference  
Congregational Profile (2023)  
Faith UMC**

Report  
Status:  
---

**6. What are the expectations that have not been met through pastoral leadership that you expect to be met in the future? List up to three:**

Our current pastor has exceeded expectations and we would prefer not to receive a new pastor. However, should a pastoral change be necessary, in the ideal world, new pastoral leadership would align with the congregation's emerging vision (particularly as it relates to being reconciling, attuned to becoming antiracist and pursuing justice as a discipline), lead in directions that take us out of the building and into our community, and recognize that we are in the midst of many new things already as we figure out what it means to move past pandemic life and into new ways of being church informed by technology, broader reach and new expressions of long-standing traditions. In addition, a new pastor would support the our congregational care ministry model to deploy person to person care in light of the grief that is being experienced in community

**7. If you were to receive a new pastor, list and discuss three expectations you have for them:**

To reiterate, should a pastoral change be necessary, in the ideal world, new pastoral leadership would align with the congregation's emerging vision (particularly as it relates to being reconciling, attuned to becoming antiracist and pursuing justice as a discipline), lead in directions that take us out of the building and into our community, and recognize that we are in the midst of many new things already as we figure out what it means to move past pandemic life and into new ways of being church informed by technology, broader reach and new expressions of long-standing traditions. Part of recognizing that season of transition and change is a deep sensitivity to grief and how it affects members and the body.

**8. List any additional information that might be helpful to the Cabinet while making appointments:**

N/A

**PREPARED BY: Please have all members of the Staff Parish Relations Committee complete this form in consultation with the clergy person.**

**This form was completed by:**

William Maas

**Position:**

Chair, SPRC

**Date:**

08/30/2023

**Form Status:**

Complete

Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference**  
**Connected Clergy Report (2023)**  
**Jeff Jones**

Report  
Status:  
---

### Report to Church Conference

This report form is provided to help fulfill the Disciplinary requirements of the 2016 Book of Discipline. The Book of Discipline specifies that persons covered in these paragraphs shall report annually to the Conference where membership is held. Further, each respondent must also designate a charge conference (§357.5; §358.2; §353.8).

Clergy residing outside the boundaries of the annual conference where their membership is held shall forward annually, to the church conference where membership is held, a report of their Christian and ministerial conduct, signed by the district superintendent or pastor of the affiliate charge conference where they reside (§357.5; §358.2; §353.8).

Clergy on Voluntary Leave of Absence shall submit an annual report to the church conference, pastor in charge, and Board of Ordained Ministry (§353.8).

**First Name**  
Jeff

**Last Name**  
Jones

**Charge Conference Membership**  
GW | Faith || Rockville ||| 9410

**Since last Church Conference, I performed and recorded the following pastoral functions:**

**Baptism (Name(s); Where recorded:**  
None

**Marriage (Names); Where Recorded:**  
None

**Funeral (Name(s); Where Recorded:**  
At Barber Funeral Home, Laytonsville MD: Carl Holland, Judy Gayle Wagner, Donald McComb

**Other Pastoral Functions:**  
Serve as Associate Pastor of Mill Creek Parish UMC part time. Preaching once a month, leading Bible Studies, resourcing committees, Finance and Trustees.

**Notes:**

**Signature: Type Name in Box**  
Jeff Jones

**\*Send reports to: Charge Conference, Pastor, Conference Secretary**

**Form Status:**  
Complete

Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference**  
**Connected Clergy Report (2023)**  
**Marjorie Taylor**

Report  
Status:  
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### Report to Church Conference

This report form is provided to help fulfill the Disciplinary requirements of the 2016 Book of Discipline. The Book of Discipline specifies that persons covered in these paragraphs shall report annually to the Conference where membership is held. Further, each respondent must also designate a charge conference (§§357.5; §358.2; §353.8).

Clergy residing outside the boundaries of the annual conference where their membership is held shall forward annually, to the church conference where membership is held, a report of their Christian and ministerial conduct, signed by the district superintendent or pastor of the affiliate charge conference where they reside (§§357.5; §358.2; §353.8).

Clergy on Voluntary Leave of Absence shall submit an annual report to the church conference, pastor in charge, and Board of Ordained Ministry (§§353.8).

**First Name**  
Marjorie

**Last Name**  
Taylor

**Charge Conference Membership**  
GW | Faith || Rockville ||| 9410

Since last Church Conference, I performed and recorded the following pastoral functions:

**Baptism (Name(s); Where recorded):**  
None

**Marriage (Names); Where Recorded:**  
None

**Funeral (Name(s); Where Recorded):**  
None

**Other Pastoral Functions:**  
None

**Notes:**

**Signature: Type Name in Box**  
Marjorie Taylor

**\*Send reports to: Charge Conference, Pastor, Conference Secretary**

**Form Status:**  
Complete

**Church Name**

GW | Faith || Rockville ||| 9410

A disciple is one who "witnesses to Jesus Christ and follows His teachings through acts of justice, compassion, devotion and worship under the guidance of the Holy Spirit" practicing works of piety and mercy. As disciples of Jesus Christ, we are to be ever-growing in love of God, self, and one another while going to make more disciples. Each expression of the United Methodist Church is joined by the same mission: "to make disciples of Jesus Christ for the transformation of the world." As a connectional, grace-filled people, we invite you to share what loving justly looks like in your context. Thank you for being the church at work in the world for the common good.

**1. John Wesley's Rule of Discipleship**

John Wesley's Rule of Discipleship provides a holistic understanding of discipleship: "witness to Jesus Christ in the world and to follow His teachings through acts of compassion, justice, worship, and devotion under the guidance of the Holy Spirit." Rate each dimension:

**1a. Witness (Description)**

**a. Members WITNESS to Jesus Christ (Witness is a public act of word and/or deed that tells others what you have personally experienced of Jesus.) Learn more.**

**1a. Witness (Rating)**

Many

**1a. You answered N/A. Please explain why:**

**1b. Compassion (Description): b. Members follow Jesus' teachings through acts of COMPASSION (Acts of compassion are personal works of mercy. They are what is done with a person who needs help; e.g., doing good works, visiting the sick, visiting those in prison, feeding the hungry, and giving generously to the needs of others.)**

**1b. Compassion (Rating)**

Many

**1b. You answered N/A. Please explain why:**

**1c. Justice (Description): c. The congregation follows Jesus' teachings through acts of JUSTICE (Acts of justice are communal spiritual disciplines practiced by congregations united with the other institutions working for the common good; e.g., addressing the needs of the poor, ending oppression and discrimination; for instance Wesley challenged Methodists to end slavery.**

**1c. Justice (Rating)**

More often than not

**1c. You answered N/A. Please explain why:**

**1d. Worship (Description): d. The congregation follows Jesus' teachings through acts of WORSHIP (Acts of worship are the social works of piety. They are what Christians do together when they gather in Christ's name like regularly share in the sacraments, Christian conferencing, accountability to one another, and Bible study, etc.:**

**1d. Worship Rating**

Often

**1d. You answered N/A. Please explain why:**

**1e. Devotion (Description): e. Members follow Jesus' teachings through acts of DEVOTION (Acts of devotion keep the heart open to grace that centers individuals in Christ and what He is up to in their lives. These include: reading, meditating and studying the scriptures, prayer, fasting, regularly attending worship, healthy living, and sharing our faith with others):**

**1e. Devotion (Rating)**  
Many

**1e. You answered N/A. Please explain why:**

**2. Intentional Discipleship Process (IDP)**

**What is the current state of the congregation's intentional discipleship process ("IDP")? Learn more about what an intentional discipleship system is here: <https://www.seeallthepeople.org/>**

**2a. Discipleship Process (Rating)**

We are talking about developing a IDP

**Please describe your discipleship system:**

In light of the current size of our congregation, our discipleship system is rooted in relationship. The pastor has primary responsibility at this time for connecting with members / attendees to assess their progress. That is not sustainable. Ideally, as we shift human resource away from some of the governance/administrative roles required by a large volunteer structure and toward the work of making disciples, we can build a discipleship team using "Stride," by Mike Schreiner and Ken Willard.

**3a-3f. Vitality Which best describes your congregation's level of vitality? Please answer yes (agree) or no (disagree) to the following.**

**3a. We have had no professions of faith for the past 3 or more years**  
No

**3b. We are struggling to pay our bills**  
No

**3c. We don't have the energy to maintain ministry**  
No

**You answered "Yes" to 3a, 3b and/or 3c. Please share how you have sought to address this:**

**3d. We are in decline and have tried many things but none of them have worked**  
No

**3e. We are stagnant or in decline but are hopeful our current initiatives will bear fruit**  
Yes

**3f. We are stagnant in terms of the number of persons who are engaged**  
No

**3g. We are growing in our discipleship**  
Yes

**3h. We are growing in the number of persons who are engaged**  
Yes

**All Are Welcome, Beloved, Equal and Worthy**

Since its inclusion in the UMC Constitution in 1968, "The United Methodist Church proclaims the value of each person as a unique child of God and commits itself to the healing and wholeness of all persons. The United Methodist Church recognizes that the sin of racism has been destructive to its unity throughout its history. Racism continues to cause painful division and marginalization. The United Methodist Church shall confront and seek to eliminate racism, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of racial justice at all times and in all places." (§ 5. Article V. Racial Justice, Book of Discipline). We are called to live this out through our baptismal vows: "to resist evil, injustice and oppression, in whatever form they present themselves."

**4a-4h. Racial Justice**

We invite you to describe where the congregation is with regards to racial justice by answering Yes (agree) or No (disagree) to each of the following statements.

**4a. The congregation is on a pathway toward racial justice.**

Yes

**4b. The pastor preaches on racial justice at least once a month as part of our spiritual discipline of justice for all God's people.**

Yes

**4c. There are monthly opportunities for dialogue and learning.**

Yes

**4d. Leadership is having conversations in hopes of being able to meaningfully sign the antiracism commitment form.**

Yes

**4e. The congregation has made a formal commitment to antiracism.**

Yes

**4f. The congregation is engaged in all dimensions specified in the antiracism commitment framework.**

Yes

**4g. The congregation has been on a journey toward racial justice for a long time.**

Yes

**4h. The congregation is in agreement that we should be working toward racial justice.**

Yes

**4i. As you answered "No" to items A or H, how is this congregation furthering antiracism based on Article 5 of our UM Constitution?**

**5a-5f. Diversity, Inclusion and Equity**

**Please share the ways that the congregation is creating spaces of belonging and Beloved Community through inclusion, diversity and equity.**

**Diversity is about representation. Diversity can be measured through numbers and tracked; for example through nationality, race, gender identity, sexual identity, age, education, and/or economic status. In other words, we are a diverse group because, "You have been invited to the party!"**

**Inclusion is about participation and is most often measured by actions and perceptions and is usually achieved when diverse groups of people are involved in decision making that impacts the practices and policies of an organization. In other words, "You are invited to plan the party and are an active participant!"**

**Equity is about fairness and especially fairness in how procedures and processes are determined and enacted. Equity exists when disparities in the outcomes experienced by historically under-represented populations have been eliminated. Equity means, "You can contribute to defining what is included in planning the party and you have the authority to influence and invite people to the party. You have power."**

**5a. Our congregation is shaped by the community in all of its dimensions of diversity (age, color, disability, economic condition, ethnicity, gender identity and expression, immigration status, intellectual differences, national origin, racial identity, and sexual orientation).**

No

**5b. Young people have leadership positions and voice as well as others.**

No

**5c. Our church building is accessible (from entry throughout the interior spaces) to people of a variety of physical abilities.**

No

**5d. We are working with persons who use the space to create accommodations that enable them to fully engage in the life of the congregation.**

Yes

**5e. If we have different languages and/or nations represented in our congregation, we find ways to incorporate all participant's cultures into our common, collective culture.**

Yes

**5f. What ministries / accommodations do you offer that reflects an increased diversity of people in the community and congregation?**

Messy Church is intended to be a "low threshold" community-facing ministry that gives people of all ages an opportunity to experience scripture and worship in a non-traditional setting. This is an accommodation for grandparents, young families, and nearby "nones" or seekers who might not walk into a sanctuary on Sunday morning. We are seeking to forge relationships with non-white communities so that we all have a place to gather together. A member has recently stepped into the role of disability advocate for our congregation. Jennifer Young brings her work experience as counsel within the department of education, her experience as a parent who led advocacy efforts while her children were in the Montgomery County Public Schools, and her heart for inclusion and justice to this work. She sits with our Resource Team (finance and trustees) and is leading new conversations about access at Faith. We are watching what the Spirit will do in this space.

## Stewardship of Resources

God calls us to be good stewards of all we are given &ndash; creation, relationships, our bodies, our talents, money, and other material gifts of all sorts. There are times when district and regional partners ask us to identify churches that can meet community needs. At other times, grants and other funding opportunities are available for churches that meet specific criteria. Responses in this section will help regional and district teams partner with the congregation for the flourishing of the community.

**6. Name of the County or Ward in which this church building is located:**  
Montgomery County

**7. Name any community leaders or entities in the County / Ward the church is deeply engaged with:**  
None, although we have members who work for both the county and the City of Rockville as employees or in appointments.

**8. Please share ways this congregation participates in community association meetings and the planning/coordination of community events toward the common good in the past two years:**  
We have not been involved in this work in the past two years.

**What gifts or indoor resources does this congregation have to offer to further the wellbeing of the community?**

**9. Does the church have a working commercial kitchen?**  
No

**9a. Is the kitchen fully utilized for the good of the community?**

**9b. What are your God-given dreams for this resource or physical asset?**

**10. Does the church offer transportation services (Church bus or van)?**  
No

**10a. Describe the type of vehicle**

**10b. Vehicle Make**

**10c. Vehicle Model**

**10d. Vehicle Year**

**10e. Vehicle Number of Seats**

**10f. Vehicle Accessibility Features**

**10g. What are your God-given dreams for this asset?**

**11a-11d. Are your facilities fully handicap accessible from entry into the property and continuing throughout all interior spaces and rooms?**

**11a. Into the building?**  
Yes

**11b. Within the building?**  
Yes

**11c. Within each room in the building?**  
No



**11d. In outdoor spaces?**

No

**12. Does the congregation have reliable and high-speed WIFI?**

Yes

**13a What is the sanctuary seating capacity (in pews)? If none or N/A, enter zero.**

250.0000

**13b What is the sanctuary seating capacity (in chairs)? If none or N/A, enter zero.**

0.0000

**14. Does the church have a fellowship hall?**

Yes

**14a What is the seating capacity?**

125.0000

**14b. What are your God-given dreams for this resource?**

Our dreaming process about space continues this year. We are in our second full year of hosting Messy Church quarterly. This year, a small group engaged with the Community Discovery tool developed by Innovation Lab. We used to tool specifically to imagine the resources we have in our space. That drew newer and younger members into the conversation and they continue to nudge the congregation about our wonderful resources of space. We have estimates for the costs of upgrading and licensing our kitchen, but we are still not clear on a vision for how that resource would best serve our community going forward. Our property is uniquely spacious and peaceful given its location. We continue to try to clear the headspace and develop generous and justice oriented disciples so that we have hearts and voices to actively and prayerfully seek God's future for our space. This fall we will begin sharing youth ministry with another UM congregation as our school geographies overlap. Our dream about this ministry continues to expand - first that this ministry might be much more outward facing than traditional youth ministry at Faith, and second that we would involve a wider range of mainline denominations in the partnership. We at Faith have space for afternoon homework support, drop in fellowship, etc. as does our partner church North Bethesda.

**15. Does the church have a gymnasium?**

No

**15a What size is the gymnasium?**

**15b. Does the gymnasium have locker rooms with showers?**

**16. Does the church have a parking lot?**

Yes

**16a. What is the size of the parking lot in square feet?**

32000.0000

**16b. How many parking spaces do you have?**

110.0000

**17. Does the church have a parsonage?**

Yes

**17a. Is the pastor living in it?**

No

**17b Enter the total square footage of the parsonage.**

1404.0000

**17c. How many rooms in the parsonage could house persons.**

5.0000

**18a. Does the church have an Amphitheatre?**

Yes

**18b. Does the church have a pavillion?**

No

**18c. Describe any other outdoor structures that could be used for ministry.**

Our parking lot is large and has very good access to I 270. We have the ideal space, access and location for a farmer's market, food distribution, CSA distribution, food truck gatherings, outdoor movies, etc. Chapel in the Woods, the amphitheatre noted in 18 a seats about 60 and includes an altar and lectern. It is not handicapped accessible at this time.

**19. Does the church have a Summer Camp ministry for children and/or youth?**

No

**19a. We host the ministry at our church.**

**19b. What accommodations do you make to ensure accessibility?**

**19c. We lead/participate at another BWC site.**

Yes

**19c1. BWC site where we lead/participate.**

West River - pastor has served as volunteer unit staff for four years

**19d. We send our campers to a BWC site.**

Yes

**19d1. BWC site where we send our campers**

Manidokan AND West River

**19e. Our pastor volunteers at a BWC Site**

Yes

**19e1. BWC site where pastor volunteers.**

West River

**19f. Surrounding Community-focused VBS**

No

**19g. Other Type of Summer Camp ministry not described above**

We have a history of this but we are awaiting the fruit of our partnership with North Bethesda as we both rebuild our youth ministries.

**20. Does your church have an outward facing ministry for children and youth.**

Yes

**20a. After-school programs**

No

**20b. Before and after school care.**

No

**20c. Pre-School**

No

**20d. Other type of outward facing ministry not described above.**

Messy Church

**21. Approximately how many 12-18 year olds are involved in the life of the church?**

5-14

**22. Approximately how many 19-30 year olds are involved in the life of the church**

5-14

**23. Does the church provide ministries for people who are unhoused?**

No

**23a. Please describe the ministry in 100 words or less.**

**23b. Approximately how many people do you serve each month**

**23c. Approximately how many of these people are active in the church due to this ministry?**

**24. Does the church provide ministries for immigration advocacy and support?**

No

**24a. Please describe this ministry in 100 words or less**

**24b. Approximately how many people are served by this ministry?**

**24c. Approximately how many of these people are active in the church due to this ministry?**

**24d. List any ministry partnerships:**

**25. Does the church provide ministries with Domestic/Intimate Partner violence?**

No

**25a. Please describe the ministry in 100 words or less.**

**25b. Approximately how many people are served by this ministry?**

**25c. How many people are impacted by Domestic/Intimate Partner violence in your church?**

**25d. List any ministry partnerships.**

**26. Does the church provide Feeding ministries?**

Yes

**26a. Please describe this ministry in 100 words or less.**

We have a blessing box on site that is very heavily accessed by the community. We also partner with Manna and Interfaith Works. This year, we provided significant financial support to cancel school lunch debt at Meadow Hall Elementary School in Rockville.

**26b. How many people do you serve each month with this ministry?**

25.0000

**26c. How many times per month do you feed people?**

30.0000

**26d. How many people who are food insecure are active in your church?**  
0.0000

**26e. List any ministry partnerships.**

Montgomery County Coalition for the Homeless, Interfaith Works, Accion Medica Cristina, Give Ye Them to Eat, Community Reach of Montgomery County, Meadow Hall Elementary School PTA (school lunch debt), Nyumbani, UMCOR, BWARM, Reconciling Ministries Network, Mobile Medical Center, Rockville HELP.

**27. Please share any other specialized ministries your congregation has developed to meet any other recurrent, chronic or emergent need in your community**

We have committed a portion of our outreach budget to provide mini-grants to projects identified and led by members of the church that meet community needs. The goal is to catalyze our members' participation in acts of justice, mercy and compassion.

**28. Please name any other partners you work with on a consistent basis that you haven't already mentioned in questions 23-26 (e.g., businesses, schools, law enforcement, city/country government, ecumenical or interfaith partnerships, other UM congregations, etc.)?**

We continue working toward consistent partnership with our cluster churches - Rockville, Jerusalem-Mt. Pleasant, North Bethesda.

**29. If your congregation ceased to exist, what would the community miss?**

A faithful and peaceful presence and musically rich traditional forms of worship. A voice for justice. A representation and witness to the way of Jesus in today's world.

### **Discipleship Ministries Contacts**

**30. Young People's Ministry**

**Provide the best point of contact (name, phone, email) for teams or committees related to Young People's Ministry (e.g., Preschool, Childcare, Children, Scouting, Youth, Camping, Campus, Young Adult). If your congregation has a team dedicated to any of the components listed above please include the contact information for that person as well.**

**30a. Name(s)**

Laura Norvell (youth and young adults), Gary Clark (scouting), Janice Jones (children)

**30b. Phone(s)**

(240) 461-2340 Pastor's Cell, (301) 984-0171 (Gary home), (301) 972-0043 (Janice home)

**30c. Email(s)**

revlaura@faithworkshere.com (Laura), gclarkncm@aol.com (Gary), janicejones55@yahoo.com (Janice)

**31. Wellness Ministry**

**Provide the best point of contact (name, phone, email) for teams or committees related to Wellness Ministry.**

**31a. Name(s)**

**31b. Phone(s)**

**31c. Email(s)**

**32. Missions (VIM, ERT, Global, etc.)**

**Provide the best point of contact (name, phone, email) for teams or committees related to Missions (VIM, ERT, global ministry, etc.).**

**32a. Name(s)**

Nancy Kneisly, Kathleen King (outreach in general), Carol Henley (global ministry)

**32b. Phone(s)**

(410) 458-4875 (Nancy cell), (301) 654-1540 (Kathy home), (301) 787-8104 (Carol cell)

**32c. Email(s)**

kneislynancy@gmail.com (Nancy), kathleen.king@uwalumni.com (Kathy), cahenley@comcast.net (Carol)

**33. Advocacy and Action**

**Provide the best point of contact for teams or committees related to Advocacy and Action ministry (e.g., community organizing, racial justice, disability ministry, gender equity, gun violence prevention, immigration rights, interfaith issues, legislative, multicultural ministries, wealth equity, etc.). If your congregation has a team dedicated to any of the components listed above please include the contact information for that person as well.**

**33a. Name(s)**

Bill Maas

**33b. Phone(s)**

(301) 231-7814

**33c. Email(s)**

wmaas@verizon.net

**Form Status:**

Complete

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 Book of Discipline.

**Church Name**

GW | Faith || Rockville ||| 9410

**I. ORGANIZATION**

**1. Has the committee been organized according to the 2016 Book of Discipline (§258.4)?**

YES

**1a. Explain 'No' answer:**

**List officers below:**

**Chairperson:**

Nancy Kuhn

**Chairperson Term Expires:**

12/31/2024

**Vice Chairperson:**

Jim Johnston

**Vice Chairperson Term Expires:**

12/31/2024

**Financial Secretary:**

Fred Rosetty

**Financial Secretary Term Expires:**

12/31/2024

**Treasurer:**

Bruce Werber

**Treasurer Term Expires:**

12/31/2024

**II. BUDGET AND COMMITMENT PLAN**

**2. Has the committee submitted a complete budget for the ensuing year?**

NO

**2a. Please explain 'No' answer:**

Budget process just starting and will be completed before the end of the year.

**3. Committee give the Church Cncl. an opportunity to request financial support for ministries?**

YES

**3a. Please explain 'No' answer:**

**4. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?**

Quarterly

**5. Is giving by individual participants in the local church regularly reviewed?**

YES

**5a. Please explain 'No' answer:**

**6. Are the plans for raising sufficient income to meet the budget adopted by the Church Council?**

YES

**6a. Please explain 'No' answer:**

**7. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge?**

YES

**7a. Please explain 'No' answer:**

**8. Serving as a member of Annual Conference is a significant responsibility (para251.2).**

**8. Does/Will your church's budget cover the expenses for clergy and laity to fully participate in Annual Conference?**

YES

**8a. Please explain 'No' answer:**

### **III. THE HANDLING OF CHURCH FUNDS**

**9. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (para258.4b)?**

YES

**9a. Please explain 'No' answer:**

**10. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (par;258.4b)?**

YES

**10a. Please explain 'No' answer:**

**11. What bank(s) have been designated by the Church Council as a depository (para258.4d)?**

**Depository Bank #1 (Name)**

Wells Fargo

**Depository Bank #2 (Name)**

Fulton Bank - Mid Atlantic UM Foundation

**Depository Bank #3 (Name)**

**Depository Bank #4 (Name)**

**12. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit?**

YES

**12a. Please explain 'No' answer:**

**13. Are all accounts in the name of the church?**

YES

**13a. Please explain 'No' answer:**

Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference  
Finance Report (2023)  
Faith UMC**

Report  
Status:  
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**14. Has the committee established written financial policies to document the internal controls of the local church (para 258.4d)? If "yes" attach policy document below.**

**14a. Internal Controls Documented?**  
YES

**14b. Upload written policy here:**  
[DRAFT FUMC Internal Control Policy v05112020.docx](#)

**15. Have these financial policies been reviewed and found to be adequate and effective (para 258.4d)?**  
YES

**15a. Please explain 'No' answer:**

**16. Church offerings counted by counting committee in accordance with BOD?**  
YES

**16a. Please explain 'No' answer:**

**17. Are all funds deposited promptly in accordance with procedures developed by the Committee (para;258.4a,d)?**  
YES

**17a. Please explain 'No' answer:**

**18. Are financial officers of the church bonded (¶258.4b)?**  
YES

**18a. Please explain 'No' answer:**

**19. Financial records of the church and all its organizations been audited for the prior fiscal year**  
YES

**19a. Please explain 'No' answer:**

**19b. Did the audit provide recommendations or exceptions?**  
NO

**19c. How has the church addressed the recommendations or exceptions?**

**19d. Did you upload the Fund Balance Report to Arena**  
Yes

**This report was completed by:**  
Fred Rosetty

**Title**  
Financial Manager

**Date:**  
08/16/2023

**Form Status:**  
Complete



If your church does NOT have a parsonage, please skip this form.

**Church Name**

GW | Faith || Rockville ||| 9410

**1. What is the physical address of your parsonage?**

12101 Old Bridge Road Rockville, MD 20852

**2. What is the primary use of the Parsonage?**

Rented

**3. Has the committee responsible for the parsonage studied the Standards for the Parsonage Home as found in the Conference Policies and Procedures?**

Yes

**3a. Does your parsonage meet those standards?**

Yes

**3b. Please list all deficiencies.**

**4. Is the Parish Book up to date?**

Yes

**4a. Why is the Parish Book not up to date?**

**5. Is this parsonage for a multi-church charge?**

No

**5a. How are expenses shared?**

**PARSONAGE EXTERIOR**

**6. What is the condition of the roof?**

Good

**7. What is the condition of the trim?**

Good

**8. What is the condition of the gutters?**

Fair

**9. What is the condition of the chimney?**

Good

**10. What is the condition of outside doors?**

Excellent

**11. What is the condition of the windows?**

Good

**12. What is the condition of the garage?**

N/A

**13. What is the condition of the lawn and other landscaping?**

Good

**14. What is the condition of the antenna, satellite or other equipment bringing in TV and Internet?**  
N/A

**15. What is the condition of the Parsonage's Exterior?**  
Excellent

**15a. Is there anything else about the exterior important to note?**  
No

**PARSONAGE INTERIOR:**

**16. Is there a fire extinguisher in the parsonage?**  
Yes

**16a. Date fire extinguisher last inspected**  
08/01/2023

**17. Is there a smoke detector in the parsonage?**  
Yes

**17a. Date batteries were last changed in smoke detector?**  
08/01/2022

**18. Is the heating system adequate and in good condition?**  
Yes

**19. Is the house adequately insulated and is the insulation in good shape?**  
Yes

**20. Are there sufficient electrical outlets in all rooms?**  
Yes

**21. List the equipment/appliances in the parsonage owned by the church.**  
Washer, dryer, refrigerator, stove/range, HVAC (furnace, AC)

**22. When were the rooms in the parsonage last redecorated?**  
07/15/2022

**23. What is the general condition of the Parsonage's Interior?**  
Good

**24. Is there anything else about the interior important to note?**  
The parsonage tenants turned over in August '22 and about \$20,000 was spent on paint, carpeting, floor refinishing, and landscaping.

**PROVISIONS FOR PARSONAGE UPKEEP**

**25. What financial provisions have been made for the upkeep of the parsonage?**  
Funds specifically earmarked for parsonage maintenance and not commingled with our church funds

**FAMILY STAYING AT THE PARSONAGE:**

**26. Is there a family staying in the parsonage?**  
Yes

**26a. Does family have adequate insurance to cover their personal property?**  
YES



Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference  
Parsonage Report 2023 (Primary)  
Faith UMC**

Report  
Status:  
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**26b. Has the family been consulted as to their views on the parsonage and it's condition?**

YES

**26c. Has there been a walk-through?**

No but will complete by December 1

**26d. If yes, date of walk-through:**

**27. Date this form was updated**

08/15/2023

**Form Status:**

Complete

Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference  
Pastor's Report (2023)  
Laura Norvell**

Report  
Status:  
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**This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge. Submit this report by October 1, or 10 days prior to the scheduled Church Conference date, whichever comes first.**

**Pastor's First Name**  
Laura

**Pastor's Last Name**  
Norvell

**Church Name**  
GW | Faith || Rockville ||| 9410

**The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (¶ 340):**

**A. Providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation.**

At Faith, we are in a season of building a "new" congregation. As a once "mid-sized to large" congregation that was established in the mid-60s, we are seeing the aging of our longest standing members. We have, over the past two years, seen an influx of families and have designed ministry with a limited number of laity to make things happen. If last year was focused on moving away from COVID restrictions, this year is focused on becoming a new thing with lots of new faces, particularly children.

Support, guidance and training this past year has been focused on working with leaders to imagine new ways of deploying people resources (for example, rotating teams of Sunday School teachers in a multi-age room rather than a single team for a full year), exploring the relationship of "discipline required" roles in the church to those leadership roles that enact ministry to make disciples of Jesus Christ for the transformation of the world (in hopeful preparation for transitioning to a one board model in 2025), expanding lay involvement in worship by growing our teams of communion stewards and liturgists, learning what it means to worship intergenerationally in a way that helps children develop worship muscles, and supporting a team of visitation and care volunteers. As pastor, I am working hard to lead toward a culture of church where "the work of the people" remains with the people.

In the first quarter, we taught "A Disciple's Path" with a group of folks who had showed up at Faith in the prior year. By mid-September, three of those people will have joined the congregation. And perhaps most vitally, one participating in that study has now written a Faith / faith 101 curriculum to serve as an intergenerational tool for confirmation, new members and a basic "refresher" course in being a member of a church. We are excited to launch that in October.

Our Source Collaborative Team, supported by Wesley Theological Seminary, continues to serve as a catalyst or flywheel for imagining, designing and testing new things. The SCT hosted its first event in May - a social justice roundtable where five outside UM related organizations came and presented their mission and offered three levels of potential involvement. Some concrete results of that event include individuals who are attuned to climate justice initiatives in our annual conference, an affordable housing feasibility study being undertaken in partnership with the annual conference this Fall, and a team of people supporting Capital Hill UMC's immigration hospitality work in DC. This summer, the SCT has promoted a summer reading experience and looks forward to sharing book titles with the congregation - books focused on love and God. Their final "big vision" involves our physical property becoming a place of contemplation for our neighbors who frequently play in the parking lot or walk dogs on the wooded lot. Adjacent to their vision, another team converted our defunct playground into a community garden space in anticipation of growing food and flowers in 2024.

Administering the temporal affairs of the congregation mirrors the work of finding new ways to make more happen with fewer people in that first paragraph. Our trustees and finance committee merged in 2023 to function as a single resource team. The church council has focused more of its efforts on vision and on ministry that makes disciples. The council has undertaken a comprehensive review of ministry and volunteer roles and is beginning to see what is vital for thriving at Faith. That work will support our leadership development efforts in the year to come. We had a significant staffing change when our long-serving financial manager resigned. Recruiting a replacement and then training and adjusting operations takes time and energy. And it is also helping with the work of further empowering and engaging the laity in the work of being the church.

In terms of care for the congregation and the world, I believe we are still grappling with a lot of grief - grief about significant changes in religious life, grief about how the world continues to feel very divided, grief for the reality of aging bodies and minds, and grief about our changing environment. There have been lots of one-on-one conversations as well as lots of teaching to help us be authentic with our experiences and trusting of God and our own God-given gifts to meet needs in the midst of it all. We have an amazing group of six "congregational care ministers" trained to offer care and visitation - thanks be to God! They work to stay connected to our membership daily.

**B. Provide an update on the status of the vision / mission goals set at last year's church conference.**

Vision cited in 2022: Faith is on a journey to become a thriving community where people can belong (to a community that embraces them), become (followers of Jesus and thereby their fullest selves), and believe (the Good News that they are loved and loveable). As we are transformed by the journey, we are called to be love in the world. Living into this requires that we take hard look at how we leave our building to reach our community to meet the needs found there.

Our vital work for the future of ministry at Faith UMC continues to be to strengthen discipleship among adults so that there is faith, fruit and fire. Faith, fruit and fire will fuel generosity, new connections, evangelism, new ministries and ultimately new members. This is a three-to-five-year effort - and we are at the beginning of year two. The continued effort will require a congregation-wide commitment to risk-taking and prayer. Ultimately this will enable us to reach and embrace families, our extended community and potential new members. We have to rediscover our own walk with God to become the thriving community we envision.

Mission Goals expressed at charge conference in 2022 with updates:

1) Host regular, recurring non-traditional worship that reaches children and families.

Godly Play occurred quarterly, designed to be intergenerational with a specific appeal to families. Each quarter we met new people. This is understood as a worshiping community (not a program), and with each event, Faith's existing congregation understands more deeply what this means for transformation in people's lives.

2) Partner with other congregations on ministries, youth/children, social justice, service. Specifically share one or more youth events and a service event in 2023.

This has not yet happened, but we are on track to share youth ministry with North Bethesda UMC beginning this Fall, and in conversation with St. Paul Kensington and several other mainline denominational churches in the area to share monthly fellowship opportunities beginning in 2024.

3) Expand the missional use of the church property.

This summer, Mad Science used our building for all of July and August. We see this as a vital missional outreach to be a safe gathering space for community. In addition, Mizo Methodist Church continues to worship in our space on Sundays for worship, education and meetings. They also held a VBS program here in July. We have been selected to work with a Georgetown student on an affordable housing feasibility study, and a small team gathered testing a storytelling tool from Innovation Lab to discuss a vision for future building use (including the community garden and ongoing dialogue about licensing our kitchen). This year, Jennifer Young is serving as the disabilities liaison to the Resource Team (combined finance and trustees). All of this intersects with emerging vision from the Source Collaborative Team about our location as a meeting place, a contemplative space, a source of life in the community.

It is not an understatement to say that the expenses of our building will overwhelm this congregation, possibly in the next 10 years, unless there is a significant shift in how the building/property is utilized.

4) Use technology to expand participation in worship and learning.

We have used an OWL to make our Juice, Joe and Justice program available to both on line and in person audiences. We continue to refine our online worship, although we are bumping up against aging sound equipment and will need to make some adjustments for maximum accessibility.

There is a tension rooted in time and money resources around how much to support in a hybrid environment and how to rebuild muscles for in person engagement.

5) Help members to discover a heart for and engage in social justice learning and service.

Juice, Joe and Justice, a monthly conversation about intersectional justice topics, had caused some to ask, "are we going to actually DO something about this?" Three concrete results have included Chuck Spencer convening a team to support Capital Hill UMC's immigration respite work, significant participation with other United Methodists in Capital Pride this June, and a team of leaders attending Scotland AME's Juneteenth celebration, forging some connections that we hope will translate into shared Messy Church and shared worship experiences rooted in authentic relationships between members of both congregations.

6) Regularly share the good news of Faith's work within the community in order to expand understanding and engagement.

I believe that we are really missing a lay-driven communications and marketing team. Having a team dedicated to this work, leading it on behalf of the congregation would improve internal and external communication. I would say that our work in this space is mostly reactive and not proactive.

**C. Provide vision / mission goals for the upcoming year.**

The leadership will gather on September 30 for a vision and planning retreat at Faith. It is our intent to review the goals we held for 2021 and 2022 to determine what might need to be "tweaked" for the future.

As pastor, I hold the same vision statement for the year to come:

Faith is on a journey to become a thriving community where people can belong (to a community that embraces them), become (followers of Jesus and thereby their fullest selves), and believe (the Good News that they are loved and loveable). As we are transformed by the journey, we are called to be love in the world. Living into this requires that we take hard look at how we leave our building to reach our community to meet the needs found there.

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There are several "hot spots" that I hold in this season watching for what the Holy Spirit will do:

- 1) Contemplative community - As a student of The Living School who has a practice holding together contemplative prayer with prophetic action, I sense an emerging group of adults at Faith who are also contemplative in their practice. I am working with a member to build regular gatherings, connections and invitations to shared practice. This may be an emerging small group. It may be an emerging new worshipping community.
- 2) Intergenerational worship and learning - Sometime around 2004, Faith made the investment in Godly Play materials with the intent of those being the primary way that Christian Ed was done with young children. Godly Play has tremendous value for people of all ages, rooting the community in a common theological vocabulary that is vital to seeing ourselves in the big story of God.
- 3) Missional use of our property - more and more leaders are taking an interest in how our property serves the greater good of the Kingdom of God beyond our worshipping/discipling community. This sits alongside a financial reality that our aging building costs a lot of money. Eventually our congregation will be unable to maintain the building unless we experience miraculous congregational growth. There must be a hard look at our finances with an eye toward using the building in missional ways that also provide revenue for its maintenance and improvement.
- 4) Youth - our own HS youth population took a hit during COVID. Many of those families have stopped attending in person. This year, we are entering into a partnership with North Bethesda UMC to have regular gatherings with a shared staff person. In addition we are in conversation about a monthly ecumenical gathering of youth in 2024, spanning from Rockville to Kensington to North Bethesda.
- 5) Justice as a way of becoming disciples – Each year, we are asked about an intentional discipleship pathway. The most fruitful discipleship growth at Faith has actually happened through the work of becoming a community that seeks to be reconciling and anti-racist. It is our justice edge that attracts most of our returning visitors. Long time members have grown in amazingly fruitful ways as they have engaged the work since the summer of 2020.



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**Faith UMC (Rockville, MD) Church Conference**  
**Pastor's Report (2023)**  
**Laura Norvell**

Report  
Status:  
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**D. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (¶ 350.1).**

In 2023, I have completed my third and final year of The Living School, a rigorous dive into the relationship between the contemplative stance of Christian mystics and prophetic voice, perspective and action. This is a program of The Center for Action and Contemplation, originally conceived of by Fr. Richard Rohr. As of 2023, Brian McLaren serves as the dean for The Living School. Teachers this year included Fr. Rohr, Brian McLaren, Jim Finley, Mirabai Starr, Jacqui Lewis and Donnie Bryant. My CEU requirement for the quadrennium has been met.

I am grateful to Wesley Theological Seminary for coaching provided through The Source Collaborative. I have worked for more than 18 months now with Rev. Jack Shitama as a leadership coach and it has been at true gift. In 2024, I hope to retain a spiritual director as well as explore a new (or continuing) coaching relationship.

It is my plan to work with the congregation at Faith to apply for a clergy renewal grant in the next cycle through the Lilly Endowment. That will frame some of my continuing education vision for the next quadrennium. I also hope to survey a class with Dr. Carla Works at Wesley Theological Seminary during the 2024 calendar year. Finally, I'd like to access some preaching and worship planning education in the year to come.

**Discipleship**

**E. How are you and the congregation engaging with the spiritual discipline of Justice and specifically, the NEJ Call To Action on Racial Justice?**

As a member of the BWC's delegation, I am engaged with the delegation in IDEA training with support from Dushaw Hockett. Through my work in The Living School, I participated in an intersectional small group that navigated anti-racism and the full inclusion of LGBTQIA+ folks as well as generational dynamics. As a student of The Living School, I also participated in a series of conversations with an affinity group exploring whiteness. My personal reading list for 2023 includes The Sum of Us, Parting the Waters, Gender Queer: A Memoir, The Trouble with White Women: A Counterhistory of Feminism, and Demon Copperhead – all books that explore elements of intersection and awareness of the dynamics of systemic oppression, racism and extremism. I work hard to do my work and understand my whiteness while working alongside a diverse group of colleagues and teaching into a predominantly white congregation.

As a congregation, we continue to explore anti-racism and intersectionality through our Juice, Joe, & Justice monthly dialogue. I preach about anti-racism and issues of justice regularly. This past 18 months, we have really started to regularly ask the question, "in light of this, what is ours to DO?" As it specifically applies to the call to racial justice, our discernment and networking has resulted in an approach to Scotland AME about some shared ministry. We await the fruit of new relationships in that space.

**Name of Pastor:**  
Laura M Norvell

**Date:**  
08/25/2023

**Form Status:**  
Complete

The trustees are amenable to the Church Conference and, as such, are required to make an annual report. Numbers in parentheses refer to paragraphs of the 2016 Book of Discipline.

A hard copy of this report does NOT need to be provided to the Presiding Elder of your Church Conference, but this form is required to be completed and submitted to the Baltimore-Washington Conference by October 1, or 10 days prior to the scheduled Church Conference date, whichever comes first.

**Church**

GW | Faith || Rockville ||| 9410

1.) Organization for the current charge conference year was effective on the date listed below, by electing the following officers (no less than three, and up to nine persons).

**Organization Effective Date:**

01/01/2023

**President: Name**

Nancy Kuhn

**President: Term Expires**

12/31/2024

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**Vice President: Name**

Jim Johnston

**Vice President: Term Expires**

12/31/2024

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**Secretary: Name**

Rotating

**Secretary: Term Expires**

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**Treasurer: Name**

Bruce Werber

**Treasurer: Term Expires**

12/31/2024

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**Member 1: Name**

Jane Rall

**Member 1: Term Expires**

12/31/2024

Printed:  
9/13/2023  
6:03 AM

**Faith UMC (Rockville, MD) Church Conference  
Trustees Report (2023)  
Faith UMC**

Report  
Status:  
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**Member 2: Name**

Jennifer Young

**Member 2: Term Expires**

12/31/2024

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**Member 3: Name**

Hunter Prillaman

**Member 3: Term Expires**

12/31/2024

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**Member 4: Name**

Bill Zaiser

**Member 4: Term Expires**

12/31/2024

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**Member 5: Name**

**Member 5: Term Expires**

2) **PROPERTY RECORDS** Name or names in which title to each piece of property is recorded, as shown by civil land records (para;2536, 2538) - Complete all applicable fields.

**BUILDING #1 (PRIMARY CHURCH BUILDING)**

**Building #1: Name**

Sanctuary or Main Building

**-- B1: County Where Building is Located**

6810 Montrose Road

**-- B1: State Property Tax #**

160400095206

**-- B1: Liber #/ Folio Page in Civil Land Records**

3290/10

**BUILDING #2 (SECONDARY CHURCH BUILDING)**

**Building #2: Is there a secondary church building?**

No

**-- B2: Name**

**-- B2: County Where Building is Located**

**-- B2: State Property Tax #**

-- B2: Liber #/ Folio Page in Civil Land Records

**BUILDING #3 (PRIMARY PARSONAGE)**

**Building #3: Is there a parsonage?**

Yes

-- Building #3: Name

Old Bridge Parsonage

-- B3: County Where Building is Located

Montgomery

-- B3: State Property Tax #

160400095194

-- B3: Liber #/ Folio Page in Civil Land Records

3289/700

**BUILDING #4 (SECONDARY PARSONAGE)**

**Building #4: Is there a secondary parsonage?**

No

-- Building #4: Name

-- B4: County Where Building is Located

-- B4: State Property Tax #

-- B4: Liber #/ Folio Page in Civil Land Records

**BUILDING #5 (OTHER)**

**Building #5: Is there another building?**

No

-- Building #5: Name

-- B5: County Where Building is Located

-- B5: State Property Tax #

-- B5: Liber #/ Folio Page in Civil Land Records

**BUILDING #6 (OTHER)**

**Building #6: Is there another building?**

No

-- Building #6: Name

-- B6: County Where Building is Located

-- B6: State Property Tax #

-- B6: Liber #/ Folio Page in Civil Land Records

**3.) Is the local church incorporated (para.2529.1)?**

Yes

**4a. Who is the custodian of deeds and other legal papers?**

Fred Rosetty, Financial Manager

**4b. Does each deed contain trust clause (para. 2503)?**

Yes

**4c. Where are they kept?**

Wells Fargo Bank Safe Deposit Box

**5) Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate?**

No

**6. INSURANCE (para. 2533.2, 2550.7) Complete all applicable fields.**

**CHURCH BUILDINGS**

**CB-Replacement Value**

TBD

**CB-Amount of Coverage**

6,836,000

**CB-Type of Coverage**

Building & Personal Property

**CB-Insurer**

Brotherhood Mutual

**CB-Policy Expiration Date**

04/01/2025

**PARSONAGE(S)**

**PB-Replacement Value**

TBD

**PB-Amount of Coverage**

577,000

**PB-Type of Coverage**

Building & Personal Property

**PB-Insurer**

Brotherhood Mutual

**PB-Policy Expiration Date**

04/01/2025

**CHURCH FURNISHINGS AND EQUIPMENT**

**CF-Replacement Value**

**CF-Amount of Coverage**

821,000

Printed:  
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6:03 AM

**Faith UMC (Rockville, MD) Church Conference  
Trustees Report (2023)  
Faith UMC**

Report  
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**CF-Type of Coverage**

Buildings and Personal Property

**CF-Insurer**

Brotherhood Mutual

**CF-Policy Expiration Date**

04/01/2025

**PARSONAGE FURNISHINGS AND EQUIPMENT**

**PF-Replacement Value**

**PF-Amount of Coverage**

10,000

**PF-Type of Coverage**

Building & Personal Property

**PF-Insurer**

Brotherhood Mutual

**PF-Policy Expiration Date**

04/01/2025

**VEHICLE(S)**

**VH-Replacement Value**

**VH-Amount of Coverage**

**VH-Type of Coverage**

**VH-Insurer**

**VH-Policy Expiration Date**

**GENERAL LIABILITY**

**GL-Amount of Coverage**

3,000,000

**GL-Type of Coverage**

General Aggregate

**GL-Insurer**

Brotherhood Mutual

**GL-Policy Expiration Date**

04/01/2025

**WORKER'S COMPENSATION**

**WC-Insurer**

Brotherhood Mutual

**WC-Expiration Date**

04/01/2024

**Directors and Officers/Errors and Omissions/Crime**

**EO-Amount of Coverage**

1,000,000 coverage limit; \$3,000,000 aggregate limit

**EO-Type of Coverage**

Liability

**EO-Insurer**

Brotherhood Mutual

**EO-Expiration Date**

04/01/2025

**Professional Liability Coverage (Including Sexual Misconduct)**

**PL-Amount of Coverage**

500,000

**PL-Type of Coverage**

Sexual Acts Liability Coverage

**PL-Insurer**

Brotherhood Mutual

**PL-Expiration Date**

04/01/2025

**7. Have the buildings been inspected for fire and other safety hazards within the past year?**

Yes

**8. Have you assessed the replacement value within the last 5 years?**

No

**8a. Who performed the assessment?**

**9. Does the church have a Safe Sanctuary Policy?**

Yes

**10. Is the amount of insurance adequate?**

Yes

**11. Has an annual accessibility audit for church properties been conducted (§ 2533.6)?**

Yes

**12. If needed, have you developed an accessibility plan?**

No

**Trustee Chair Name:**

Nancy Kuhn



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**Faith UMC (Rockville, MD) Church Conference  
Trustees Report (2023)  
Faith UMC**

Report  
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**Form Status:**  
Complete



**Faith UMC , Rockville (9410)**  
**2024 Nominations Report (Standard Model)**

Printed: September 12, 2023

Committee Group	Member Name	Position	Start	End	'24 Status
Evangelism Ministry	---				
Family Ministries	---				
Finance Ministry	James Johnston	Cmte Vice Chair/VP	10/26/17	12/31/24	ACTIVE
	Laura Norvell	Pastor	07/01/19		ACTIVE
	Fred Rosetty	Treasurer	01/23/23		ACTIVE
	Bruce Werber	Assistant Treasurer	01/01/17	12/31/24	ACTIVE
	William Zaiser	Cmte Mbr at Large	10/26/17	12/31/24	ACTIVE
	Jane Rall	Lay Leader	07/01/22		ACTIVE
	Hunter Prillaman	Lay Member to AC	10/26/17		ACTIVE
Lay Leaders	Jane Rall	Lay Leader	04/20/22		ACTIVE
Lay Leadership Dvlpmt	Laura Norvell	Cmte Chair/Pres	07/01/19		ACTIVE
	Gary Clark	Cmte Member	05/01/22	12/31/24	ACTIVE
	Brian Jones	Cmte Member	01/01/23	12/31/24	ACTIVE
	Pam Kessler	Cmte Member	01/01/23	12/31/24	ACTIVE
	Bill Maas	Cmte Member	01/01/23	12/31/24	ACTIVE
	Debbie Spriggs	Cmte Member	10/26/17	12/31/24	ACTIVE
	Jane Rall	Lay Leader	09/20/22	12/31/24	ACTIVE
	Hunter Prillaman	Lay Member to AC	10/26/17	12/31/24	ACTIVE
Lay Members to AC	Hunter Prillaman	Lay Member to AC	01/01/14		ACTIVE
	M. Susan Keller	Lay Member to AC (Reserve)	01/30/17		ACTIVE
Lay Servant Ministries	---				
Lay Staff	Andre Coleman	Cmte Member	10/26/17		ACTIVE
	Janice Harmon	Cmte Member	08/01/21		ACTIVE
	Valerie Kunsman	Cmte Member	01/20/20		ACTIVE
	Fred Rosetty	Cmte Member	01/16/23		ACTIVE
	Yeri So	Cmte Member	02/01/22		ACTIVE
	Michael Wu	Cmte Member	10/26/17		ACTIVE
Membership Ministry	---				
Memorials Ministry	---				
Missions Ministry	Nancy Kneisly	Cmte Chair/Pres	10/26/17	12/31/24	ACTIVE
	Carol Henley	Cmte Member	01/01/17	12/31/24	ACTIVE
	Kathy King	Cmte Member	08/01/19	12/31/24	ACTIVE
	Bill Maas	Cmte Member	01/01/20	12/31/24	ACTIVE

**Faith UMC , Rockville (9410)**  
**2024 Nominations Report (Standard Model)**

Printed: September 12, 2023

We, the members of Faith UMC ,present the following Nomination Report

**'24 Status Description:**

**Inactive:**Term ends in Dec. '23    **Active:**Start Date on/before Jan. 1, '24    **Future:**Term starts after Jan. 1, '24

Committee Group	Member Name	Position	Start	End	'24 Status
Adult Ministries	---				
Campus Ministry	---				
Children's Ministries	---				
Church Council	Pam Kessler	Cmte Chair/Pres	01/01/24		ACTIVE
	Laura Norvell	Pastor	07/01/19		ACTIVE
	Bruce Werber	Assistant Treasurer	01/01/17	12/31/24	ACTIVE
	Rachel Hedrick	Cmte Mbr at Large	01/01/21	12/31/24	ACTIVE
	Carol Henley	Cmte Mbr at Large	10/26/17	12/31/24	ACTIVE
	Brian Jones	Cmte Mbr at Large	01/01/23	12/31/24	ACTIVE
	Sara Romeyn	Cmte Mbr at Large	01/01/20	12/31/24	ACTIVE
	Gary Clark	Cmte Member	09/21/22	12/31/24	ACTIVE
	Nancy Kneisly	Cmte Member	01/01/21	12/31/24	ACTIVE
	Nancy Kuhn	Cmte Member	01/01/17	12/31/24	ACTIVE
	Bill Maas	Cmte Member	01/01/22	12/31/24	ACTIVE
	Debbie Spriggs	Cmte Member	01/01/22	12/31/24	ACTIVE
	Jane Rall	Lay Leader	06/01/22	12/31/24	ACTIVE
	Hunter Prillaman	Lay Member to AC	04/12/17		ACTIVE
Church School / Small Group	Janice Jones	Coordinator	01/16/22		ACTIVE
Clergy / Pastors	Laura Norvell	Cmte Chair/Pres	07/01/19		ACTIVE
Communications Ministry	Debbie Spriggs	Cmte Chair/Pres	10/01/22		ACTIVE
	Valerie Kunsman	Coordinator	01/01/20		ACTIVE
Congregant / Member	---				
Council on Ministries	Janice Jones	Cmte Member	01/01/24		ACTIVE
	Nancy Kneisley	Cmte Member	01/01/24		ACTIVE
Education	---				
Endowment Ministry	Barbara Wege	Cmte Chair/Pres	01/01/17	12/31/24	ACTIVE
	Jim Johnston	Cmte Vice Chair/VP	01/01/24		ACTIVE
	Bruce Werber	Treasurer	01/01/20	12/31/24	ACTIVE
	Gordon Henley	Cmte Mbr at Large	01/01/20	12/31/24	ACTIVE
	William Rooker, Jr.	Cmte Mbr at Large	01/01/20	12/31/24	ACTIVE

**Faith UMC , Rockville (9410)**  
**2024 Nominations Report (Standard Model)**

Printed: September 12, 2023

Committee Group	Member Name	Position	Start	End	'24 Status
Music Ministry	Michael Wu	Cmte Chair/Pres	10/26/17		ACTIVE
	Andre Coleman	Cmte Member	10/26/17		ACTIVE
	Nancy Kuhn	Cmte Member	10/26/17		ACTIVE
	Yeri So	Cmte Member	02/01/22		ACTIVE
Native American	---				
Scouting	Gary Clark	Coordinator	01/01/22		ACTIVE
SPRC / PPRC	William Maas	Cmte Chair/Pres	01/01/19	12/31/24	ACTIVE
	Laura Norvell	Pastor	07/01/19		ACTIVE
	Lesley avery	Cmte Member	01/01/22	12/31/24	ACTIVE
	Mary Gordon	Cmte Member	01/01/23		ACTIVE
	Celina Schmidt	Cmte Member	01/01/21	12/31/24	ACTIVE
	Jane Rall	Lay Leader	07/01/22		ACTIVE
	Hunter Prillaman	Lay Member to AC	10/26/17		ACTIVE
	Caroline Hopkins	Cmte Mbr at Large	01/01/21	12/31/23	INACTIVE
Stewardship Ministry	---				
Trustees	Laura Norvell	Pastor	07/01/19		ACTIVE
	Jennifer Young	Cmte Mbr at Large	01/01/21	12/31/24	ACTIVE
	Nancy Kuhn	Cmte Member	01/01/23	12/31/24	ACTIVE
	Jay Moore	Cmte Member	01/01/21	12/31/24	ACTIVE
	Jane Rall	Lay Leader	07/01/22		ACTIVE
United Methodist Men	---				
United Methodist Women	---				
Worship Ministry	---				
Youth Ministries	Laura Norvell	Pastor	09/06/23		ACTIVE
	David Cope	Cmte Member	09/06/23		ACTIVE
	Andrea Marchesotti	Cmte Member	09/06/23		ACTIVE
	Suzanne Smedberg	Cmte Member	09/06/23		ACTIVE
	Kristen Wayne	Cmte Member	09/06/23		ACTIVE

I/We affirm that a majority vote was conducted for the nominations presented here. Changes to the nominations above are reflected on the Nominations Change Form, if applicable.

Pastor: Laura M. Norvell Date: 9/12/23  
 Print Name: Laura M. Norvell

# Faith UMC , Rockville (9410)

## 2024 Nominations Report (Standard Model)

Printed: September 12, 2023

Presiding Elder: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Member Name	Member ID	Member Type	Member Status
John Smith	101234	Worshiper	ACTIVE
Jane Doe	101235	Worshiper	ACTIVE
Bob Johnson	101236	Worshiper	ACTIVE
Alice Brown	101237	Worshiper	ACTIVE
Charlie White	101238	Worshiper	ACTIVE
Diana Green	101239	Worshiper	ACTIVE
Frank Black	101240	Worshiper	ACTIVE
Grace King	101241	Worshiper	ACTIVE
Henry Lee	101242	Worshiper	ACTIVE
Ivy Hill	101243	Worshiper	ACTIVE
Jack Adams	101244	Worshiper	ACTIVE
Karen Baker	101245	Worshiper	ACTIVE
Larry Clark	101246	Worshiper	ACTIVE
Mary Evans	101247	Worshiper	ACTIVE
Nancy Foster	101248	Worshiper	ACTIVE
Oscar Garcia	101249	Worshiper	ACTIVE
Peter Hall	101250	Worshiper	ACTIVE
Quinn King	101251	Worshiper	ACTIVE
Rachel Lee	101252	Worshiper	ACTIVE
Samuel Miller	101253	Worshiper	ACTIVE
Tina Moore	101254	Worshiper	ACTIVE
Victor Nelson	101255	Worshiper	ACTIVE
Wendy Owen	101256	Worshiper	ACTIVE
Xavier Perry	101257	Worshiper	ACTIVE
Yvonne Quinn	101258	Worshiper	ACTIVE
Zoe Reed	101259	Worshiper	ACTIVE
Adam Scott	101260	Worshiper	ACTIVE
Bella Taylor	101261	Worshiper	ACTIVE
Chris Walker	101262	Worshiper	ACTIVE
Dora Young	101263	Worshiper	ACTIVE
Ethan Zane	101264	Worshiper	ACTIVE
Fiona Bell	101265	Worshiper	ACTIVE
George Hill	101266	Worshiper	ACTIVE
Hannah King	101267	Worshiper	ACTIVE
Ian Lee	101268	Worshiper	ACTIVE
Julia Miller	101269	Worshiper	ACTIVE
Kyle Moore	101270	Worshiper	ACTIVE
Laura Nelson	101271	Worshiper	ACTIVE
Max Owen	101272	Worshiper	ACTIVE
Nora Perry	101273	Worshiper	ACTIVE
Oliver Quinn	101274	Worshiper	ACTIVE
Pamela Reed	101275	Worshiper	ACTIVE
Quinn Scott	101276	Worshiper	ACTIVE
Rachel Taylor	101277	Worshiper	ACTIVE
Samuel Walker	101278	Worshiper	ACTIVE
Tina Young	101279	Worshiper	ACTIVE
Victor Zane	101280	Worshiper	ACTIVE
Wendy Bell	101281	Worshiper	ACTIVE
Xavier Hill	101282	Worshiper	ACTIVE
Yvonne King	101283	Worshiper	ACTIVE
Zoe Lee	101284	Worshiper	ACTIVE
Adam Miller	101285	Worshiper	ACTIVE
Bella Moore	101286	Worshiper	ACTIVE
Chris Nelson	101287	Worshiper	ACTIVE
Dora Owen	101288	Worshiper	ACTIVE
Ethan Perry	101289	Worshiper	ACTIVE
Fiona Quinn	101290	Worshiper	ACTIVE
George Reed	101291	Worshiper	ACTIVE
Hannah Scott	101292	Worshiper	ACTIVE
Ian Taylor	101293	Worshiper	ACTIVE
Julia Walker	101294	Worshiper	ACTIVE
Kyle Young	101295	Worshiper	ACTIVE
Laura Zane	101296	Worshiper	ACTIVE
Max Bell	101297	Worshiper	ACTIVE
Nora Hill	101298	Worshiper	ACTIVE
Oliver King	101299	Worshiper	ACTIVE
Pamela Lee	101300	Worshiper	ACTIVE
Quinn Miller	101301	Worshiper	ACTIVE
Rachel Moore	101302	Worshiper	ACTIVE
Samuel Nelson	101303	Worshiper	ACTIVE
Tina Owen	101304	Worshiper	ACTIVE
Victor Perry	101305	Worshiper	ACTIVE
Wendy Quinn	101306	Worshiper	ACTIVE
Xavier Reed	101307	Worshiper	ACTIVE
Yvonne Scott	101308	Worshiper	ACTIVE
Zoe Taylor	101309	Worshiper	ACTIVE
Adam Walker	101310	Worshiper	ACTIVE
Bella Young	101311	Worshiper	ACTIVE
Chris Zane	101312	Worshiper	ACTIVE
Dora Bell	101313	Worshiper	ACTIVE
Ethan Hill	101314	Worshiper	ACTIVE
Fiona King	101315	Worshiper	ACTIVE
George Lee	101316	Worshiper	ACTIVE
Hannah Miller	101317	Worshiper	ACTIVE
Ian Moore	101318	Worshiper	ACTIVE
Julia Nelson	101319	Worshiper	ACTIVE
Kyle Owen	101320	Worshiper	ACTIVE
Laura Perry	101321	Worshiper	ACTIVE
Max Quinn	101322	Worshiper	ACTIVE
Nora Reed	101323	Worshiper	ACTIVE
Oliver Scott	101324	Worshiper	ACTIVE
Pamela Taylor	101325	Worshiper	ACTIVE
Quinn Walker	101326	Worshiper	ACTIVE
Rachel Young	101327	Worshiper	ACTIVE
Samuel Zane	101328	Worshiper	ACTIVE
Tina Bell	101329	Worshiper	ACTIVE
Victor Hill	101330	Worshiper	ACTIVE
Wendy King	101331	Worshiper	ACTIVE
Xavier Lee	101332	Worshiper	ACTIVE
Yvonne Miller	101333	Worshiper	ACTIVE
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Dora Quinn	101338	Worshiper	ACTIVE
Ethan Reed	101339	Worshiper	ACTIVE
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George Taylor	101341	Worshiper	ACTIVE
Hannah Walker	101342	Worshiper	ACTIVE
Ian Young	101343	Worshiper	ACTIVE
Julia Zane	101344	Worshiper	ACTIVE
Kyle Bell	101345	Worshiper	ACTIVE
Laura Hill	101346	Worshiper	ACTIVE
Max King	101347	Worshiper	ACTIVE
Nora Lee	101348	Worshiper	ACTIVE
Oliver Miller	101349	Worshiper	ACTIVE
Pamela Moore	101350	Worshiper	ACTIVE
Quinn Nelson	101351	Worshiper	ACTIVE
Rachel Owen	101352	Worshiper	ACTIVE
Samuel Perry	101353	Worshiper	ACTIVE
Tina Quinn	101354	Worshiper	ACTIVE
Victor Reed	101355	Worshiper	ACTIVE
Wendy Scott	101356	Worshiper	ACTIVE
Xavier Taylor	101357	Worshiper	ACTIVE
Yvonne Walker	101358	Worshiper	ACTIVE
Zoe Young	101359	Worshiper	ACTIVE
Adam Zane	101360	Worshiper	ACTIVE

Approved by the Board of Christian Education  
 \_\_\_\_\_  
 Date: \_\_\_\_\_